

Constitution and By-Laws

Interfaith Council for Peace and Justice

Ann Arbor, Michigan

Article I. Name

The name of this organization shall be Interfaith Council for Peace and Justice.

Article II. Purpose

The purpose of this organization is to be a resource center and program-initiating body on the nature of peace, amelioration of the evils of war and hunger, and the development of responses to other moral and humanitarian problems, serving the religious and wider community of Ann Arbor and Washtenaw County, Michigan.

Monies received by the organization shall be used for program work and materials for recompense for work done for the organization. No part of the receipts shall inure to the benefit of any member or other private individual, and no officer or employee of the organization shall receive any pecuniary benefit of any kind except reasonable compensation for materials or services in effecting the purposes of the organization as provided by these By-Laws. Interfaith Council for Peace and Justice shall operate as an incorporated non-profit organization under the statutes of the State of Michigan.

Article III. Membership and Authority

Any person who is on the organization's mailing list shall be considered a member.

The policies of the organization shall be approved by the members of Interfaith Council for Peace and Justice in meetings provided for in these By- Laws.

Article IV. Membership Meetings and Elections

The organization shall hold an Annual meeting in the first quarter of the calendar year (January through March). Additional meetings of the organization may be called by the Board of Directors if deemed necessary. At the Annual Meeting the members shall review and pass upon the policies, proposed work, and finances of the organization and elect at least 12 persons to serve as the Board of Directors. Those elected shall serve for a three year term, and may be nominated to serve additional terms. Actions at the Annual Meeting shall be authorized by a majority of the members present. Two weeks notice of all meetings shall be given to the membership by mail.

Article V Board of Directors

The Board of Directors shall consist of 12 or more persons including a President, Vice-President, Secretary, and Treasurer to be elected at the Annual Meeting of the organization. The Board of Directors will meet monthly or otherwise as agreed upon by the Board of Directors, upon one week's notice given by phone, mail, or in persons. Its responsibilities shall include:

- Conducting the business of the organization between meetings of the members and in keeping with any consensus established by the consultant staff.
- Accepting/discussing financial and program reports presented by the Treasurer And consultant staff.
- Approving reports of the organization's work and finances to the membership.

- Calling a meeting of the membership, as appropriate, when questions of policy are to be decided.

- Employing consultants or program staff as deemed necessary to effect the purposes of the organization.

- Filling vacancies on the Board of Directors if they should arise more than one month prior to the Annual Meeting.

The Board of Directors shall have the authority to appoint small working committees to plan and effect programs. These committees will be responsible to the Board of Directors. The Board of Directors shall also appoint a Finance Committee to assist in planning for the financial needs of the organization and preparing regular financial reports for the Board and membership.

Article VI. Amendments

Amendments to these By-Laws may be made at the Annual Meeting or at a meeting specifically called for that purpose. A majority of those present and voting shall be required to approve or change the By-Laws.

Article VIII

Indemnification of Officers, Directors, Employees, and Agents

Section 1. Indemnification: Third Party Actions. This Corporation has the power to indemnify a person who was or is a party, or is threatened to be made a party to a threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative and whether formal or informal (other than an action by or in the right of this Corporation) by reason of fact that the person is or was a Director,

Officer, employee or agent of this Corporation, or is or was serving at the request of this Corporation as a Director, Officer, Partner, Trustee, employee or agent of another foreign or domestic corporation, business corporation, partnership, joint venture, trust, or other enterprise, whether for profit or not for profit, against expenses (including attorney's fees), judgments, penalties, fines and amounts paid in settlement actually and reasonably incurred by that person in connection with the action, suit or proceeding if that person acted in good faith and in a manner reasonably believed by that person to be in or not opposed to the best interests of this Corporation or its Shareholders or Members, and with respect to a criminal action or proceeding, that person had no reasonable cause to believe that the conduct was unlawful. The termination of an action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner reasonably believed by that person to be in or not opposed to the best interests of this Corporation or its Shareholders or Members and, with respect to a criminal action or proceeding, had reasonable cause to believe that the person's conduct was unlawful.

Section 2. Indemnification: Actions in the Right of this Corporation. This Corporation has the power to indemnify a person who was or is a party to, or is threatened to be made a party to a threatened, pending or completed action or suit by or in the right of this Corporation to procure a judgment in its favor by reason of the fact that the person is or was a Director, Officer, employee or agent of this Corporation, or is or was serving at the request of this Corporation as a Director, Officer, Partner, Trustee, employee or agent of another foreign or domestic corporation, business corporation,

partnership, joint venture, trust or other enterprise, whether for profit or not, against expenses (including actual and reasonable attorneys' fees) and amounts paid in settlement incurred by that person in connection with the action or suit if that person acted in good faith and in a manner reasonably believed by that person to be in or not opposed to the best interests of this Corporation or its Shareholders or Members. However, no indemnification shall be made for a claim, issue, or matter in which such person shall be found to be liable to the Corporation unless and only to the extent that the court in which such action or suit was brought has determined upon application that, despite the adjudication of liability but in view of all circumstances of the case, that person is fairly and reasonably entitled to indemnification for the expense which the court considers proper.

Section 3. Indemnification: Mandatory and Permissive Payments.

- a) To the extent that a Director, Officer, employee or agent of this Corporation has been successful on the merits or otherwise in defense of an action, suit or proceeding referred to in the Section 1 or Section 2 of this Article VIII, or in defense of a claim, issue or matter in the action, suit, or proceeding, that person shall be indemnified against expenses (including actual and reasonable attorneys' fees) incurred by that person in connection with the action, suit or proceeding as well as in connection with the action, suit or proceeding brought to enforce the mandatory indemnification provided in this Subsection.
- b) An indemnification under Section 1 or Section 2 of this Article VIII, unless ordered by a court, shall be made by this Corporation only as authorized in a specific case upon a determination that indemnification of the Director, Officer,

employee or agent is proper in the circumstances because that person has met the applicable standard of conduct as set forth in either Section 1 or Section 2. That determination shall be made in any of the following ways:

- 1) A majority vote of a quorum of the Board consisting of Directors who were not parties to the action, suit or proceeding.
 - 2) If that quorum is not obtainable, then by a majority vote of a Committee of Directors who were not parties to the action, suit or proceeding. The Committee shall consist of not less than 2 disinterested Directors.
 - 3) By independent legal counsel in a written opinion.
 - 4) By the Shareholders or Members.
- c) If a person is entitled to indemnification under Section 1 or Section 2 of this Article' VIII for a portion of expenses including attorneys' fees, judgments, penalties, fines, and amounts paid in settlement, but not for the total amount thereof, the corporation may indemnify the person for the portion of the expenses, judgments, penalties, fines, or amounts paid in settlement for which the person is entitled to be indemnified.

Section 4. Indemnification: Expense Advances. Expenses incurred in defending a civil or criminal action, suit or proceeding described in Section 1 or Section 2 of this Article VIII may be paid by this Corporation in advance of the final disposition by the action, suit, or proceeding upon receipt of an undertaking by or on behalf of the Director, Officer, employee or agent to repay the expenses if it is ultimately determined that the person is not entitled to be indemnified by this Corporation. The undertaking shall be by unlimited general obligation of the person on whose behalf

advances are made but need not be secured. The indemnification provisions of Sections 1 through 4 of this Article VIII shall continue as to a person who ceases to be a Director, Officer, employee, or agent and shall inure to the benefit of the heirs, executors, and administrators of that person.